INTERNAL ASSIGNMENT SET-I

SESSION FEB/MAR 2021

PROGRAMME MASTER OF BUSINESS ADMINISTRATION (MBA)

SEMESTER I

COURSE CODE & NAME DMBA101 – MANAGEMENT PROCESS AND

ORGANISATIONAL BEHAVIOUR

CREDITS 4

NUMBER OF ASSIGNMENTS,

CREDITS & MARKS 02

4 Credits, 30 Marks each

**Question 1 Organization is a social system of people who are structured and managed to meet some goals. Explain with help of relevant examples**

**Answer 1.**

Organization is. Formally defined, an organization is a social system of people who are structured and managed

to meet some goals.

**Social system**

The social system was created by Raju and his friends who later became his employees as well as the employees who joined later. In larger businesses, there will be people from diverse backgrounds of

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**Question 2 Define Management. Discuss the evolution of management.**

**Answer 2.**

According to Harold Koontz, “Management is an art of getting things done through and with people in formally organized groups. It is an art of creating an environment in which people can perform as individuals and can cooperate

towards the attainment of group goals”. According to *F.W. Taylor*, “Management is an art of knowing

**Question 3 Leading is regarded as “Life spark of an enterprise”. Comment. Explain the importance of leading with supporting examples.**

**Answer 3.**

Leading or leadership function is said to be the heart of management process. Therefore, it is the central point around which accomplishment of goals take place. A few philosophers call leading as “*Life spark of an* *enterprise*”. It is also called as an actuating function of management because it is through direction that the operation of an enterprise actually starts. Being the central character of an enterprise,