**Jan/feb 2022**

**ASSIGNMENT**

**DMBA101 – MANAGEMENT PROCESS AND ORGANISATIONAL BEHAVIOUR**

**1. Visualize the concept of Planning along with various types of Planning.**

**Ans.** Planning can be defined as a basic management function which enables one to select the purpose of the business, and how the resources should be mustered to achieve that purpose to include using the available resources optimally to do that. Planning implies goal setting for the organisation keeping in mind the constraints, opportunities, and threats as much as what the person or business which is planning wants to do. Thus, a plan is a blueprint for goal achievement, a blue print that Its Half solved only

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**2. Define Organizing while having light on the importance of the concept.**

**Ans. According to Chester Barnard,** “Organizing is a function by which the concern is able to define the role positions, the jobs related and the coordination between authority and responsibility.

**Organising is important for the following reasons:**

**Creates roles** – Organising enables a business to create roles or in other words, it links a person to an activity with its own set of responsibility. Thus an activity and a person who must perform the activity are

**3. Define Controlling along with prerequisites of Effective Control.**

**Ans.** Controlling can be defined as measuring and correcting of performance to achieve the organisational goals. **According to Brech,** “Controlling is a systematic exercise which is called as a process of checking actual performance against the standards or plans with a view to ensure adequate progress and also recording such experience as is gained as a contribution to possible future needs. Though planning and controlling can be considered as two sides of a coin, it is possible for us to make a

**4. Discuss the concept of Motivation? Explain Maslow’s hierarchy of needs theory.**

**Ans**: Motivation is the process that initiates, guides, and maintains goal-oriented behaviors. It is what causes you to act, whether it is getting a glass of water to reduce thirst or reading a book to gain knowledge. Motivation involves the biological, emotional, social, and cognitive forces that activate behavior.

Motivation involves the biological, emotional, social, and cognitive forces that activate behavior. In everyday usage, the term "motivation" is frequently used to describe why a person does something. It is the

**5. Discuss the concept of ‘Team’, also to discuss seventeen characteristics of an Effective Team.**

**Ans:** A team can be defined as a group of people operating with complementary skills and a high degree of interdependence and accountability to achieve a common and usually difficult goal collectively with authority to execute and the rights to share rewards for the performance.

A team is any

**6. Detail the concept of Leadership. Discuss Trait theory of Leadership in detail.**

**Ans**: Leadership is a process by which a person influences others to accomplish an objective and directs the organization in a way that makes it more cohesive and coherent. Leaders carry out this process by applying their leadership attributes, such as – beliefs, values, ethics, character, knowledge and skills.

**Trait theory of Leadership:-**

This means tha