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| **SESSION** | **FEB/MARCH 2022** |
| **PROGRAM** | **BACHELOR OF BUSINESS ADMINISTRATION (BBA)** |
| **SEMESTER** | **II** |
| **COURSE CODE & NAME** | **DBB1203 – HUMAN RESOURCE MANAGEMENT** |
| **CREDITS** | **4** |
| **NUMBER OF ASSIGNMENTS & MARKS** | **02****30 Marks each** |

**Set – I**

**Q1. Discuss the concept of Human Resource Management. Detailed its objectives and Scope.**

**Answer:**

**Human Resource Management:** Management Human Resource Management (HRM) is a process of bringing people and organisations together so that the goals of each are met. It is the art of procuring, developing, and maintaining competent workforce to achieve the goals of the organisation.

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whatsapp no 8791490301.

**Q2. Write a detailed note on the concept of Human Resource Planning along with importance of the concept.**

**Answer:**

**Concept of Human Resource Planning**

Human resource planning is a forward looking function. It tries to assess human resource requirements in advance keeping market fluctuations, demand forecasts and availability of right candidates, etc., in the background. According to Terry, Human Resource Planning (HRP) is a set of

**Q3. Discuss the concept of Recruitment in detail. Also, to explain the process of Recruitment, include suitable examples to support your answer.**

**Ans:**

**Concept of Recruitment:** Recruitment is a linking function. It is a joining process in which it tries to bring together job seekers and employers. The basic purpose of recruitment is to finding the best talent in the job market and absorbing them in the company.

To have good

**Set – II**

**Q4. Explain the term Training? Discuss the various methods for on the job Training.**

**Ans:**

**Training:** Training helps people in choosing, utilising and evaluating their experiences. Different people have defined training in different ways. According to H. John Bernardin, “Training is any attempt to improve employee performance on a currently held job or one related to it.” In other words, we can say that training focuses on current jobs and it is concerned with specific

**Q5. Discuss the concepts of Performance Appraisal while having light on the process of Performance Appraisal.**

**Ans:**

**Concept of Performance Appraisal:**

Performance appraisal is the process of obtaining, analysing and recording information about the relative worth of an employee. The focus of the performance appraisal is measuring and improving the actual performance and also the future potential of the employee. Its aim is to measure what an employee

**Q6. List out the major difference between Domestic and International Human Resource Management while having light on the importance of International Human Resource Management.**

**Ans:**

**Difference between Domestic and International Human**

The major differences between domestic and international HRM are:

* **More HR activities:** The scope of International Human Resource Management is broader than domestic HR. There are number of activities where domestic HR may not be engaged in such as international taxation, international relocation, host government relation, language