**SESSION JUL-AUG 2022**

**PROGRAM BACHELOR OF BUSINESS ADMINISTRATION (BBA)**

**SEMESTER I**

**COURSE CODE &amp; NAME DBB 1102 ORGANISATIONAL BEHAVIOUR**

**Assignment Set – 1**

**1.   Explain the concept of Organizational Behaviour. Discuss the role of a manager in terms of Organizational Behaviour.**

**Ans: Concept of Organizational Behaviour (OB)** Organizational Behavior (OB) is the study and application of knowledge about how people, individually and groups behave as individuals as well as in groups in the organizations. Its main purpose is to build better relationships by achieving individual objectives, group objectives, and organizational objectives and at last, Its Half solved only

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**2.   Define personality. Examine the various determinants of Personality.**

**Ans: Meaning of Personality:**

The word ‘personality’ has been derived from the Latin word per sona that means to speak through. The concept goes back to the people of ancient Greece and Rome. During those days the public of Greece and Rome entertained themselves through stage shows. The actors of the show used to wear huge masks for representing their ideas very sharply. Thus, it was treated as a way to influence

**3.   Organization structure of any business enterprise is affected by several factors. Deliberate on those factors.**

## Ans: Factors Affecting Organizational Design:-

Although many things can affect the choice of an appropriate structure for an organization, the following five factors are the most common: size, life cycle, strategy, environment, and technology.

**Organizational size**

The larger an organization becomes, the more complicated its structure. When an organization is small

**Assignment Set – 2**

**4.   Highlight the major sources of stress.**

**Ans: Let us look at some of the major sources of stress in detail:**

**A) Organizational factors:**

**i) Occupational Demands:** Certain jobs are more stressful than others. If physical environment is not satisfactory, it can increase the anxiety. Even overcrowding can lead to frequent interruptions in work, which can be very stressful.

**ii) Role Conflict:** a role is a set of guidelines, which indicates how a person holding a position should behave

**5.   Explain the Sources of Conflict in an organization. Briefly discuss the different styles of conflict management.**

**Ans: Sources of Conflict**

In any effective and efficient organization it is important that the employees should have a shared objective and strive to achieve it. A manager should be able to recognize and resolve the conflict in the organization. Conflict is a very big obstacle so we need to keep it at minimum. The

**6.   Define a group. Explain the different stages of group development.**

**Ans:** A **group** can be defined as a collection of two or more people who have a common explicit goal and interact with each other for achieving the goal; members are aware of each other and perceive themselves to be a part of the group. According to David H. Smith, “A group is a set of