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| **SESSION** | **NOVEMBER 2023** |
| **PROGRAM** | **BACHELOR OF BUSINESS ADMINISTRATION (BBA)** |
| **SEMESTER** | **II** |
| **COURSE CODE & NAME** | **DBB1203- HUMAN RESOURCE MANAGEMENT** |
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**Assignment Set – 1**

**1. Explain the factors affecting Human Resource Planning.**

**Ans 1.**

Human Resource Planning (HRP) is a vital process in the management and organization of a workforce. It involves the systematic assessment of HR needs to ensure that the right number of employees, with the right skills, are available when they are needed. Various factors influence Human Resource Planning, making it Its Half solved only

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**2. How does Selection differ from Recruitment? Differentiate between Internal and External sources of Recruitment.**

**Ans 2.**

Selection and recruitment are two fundamental processes in human resources management, each playing a crucial role in building a competent and effective workforce. Understanding their differences, as well as the nuances of internal and external sources of recruitment, is essential for any organization

**3. Discuss systematic training process model.**

**Ans 3.**

**Systematic Training Process Model**

The systematic training process model serves as a vital framework in the development and implementation of effective training programs in various organizational settings. This model is designed to ensure that training is well-organized, relevant, and impactful, addressing the specific needs of the organization and its employees. It typically follows a structured sequence of stages, each

**Assignment Set – 2**

**4. What are the goals of Performance Appraisal? Explain its various modern methods. Ans 4.**

Performance appraisal, a crucial component of human resource management, serves multiple objectives, aiding both the organization and its employees. The goals of performance appraisal are multifaceted, encompassing aspects such as performance improvement, compensation adjustments, training and development needs, career planning and succession, and legal complian

**5. Define Employee Empowerment? Explain various elements of employee empowerment.**

**Ans 5.**

**Employee Empowerment**

Employee empowerment is a managerial approach where employees are given the autonomy, resources, and skills to make decisions about their work. This concept extends beyond mere delegation, embedding a culture where employees are valued, trusted, and encouraged to take initiative. Empowered

**6. Explain various challenges faced in International Human Resource Management.**

**Ans 6.**

International Human Resource Management (IHRM) refers to the process of managing the diverse needs of the workforce in multinational companies. It involves dealing with a variety of challenges that are complex and unique compared to domestic human resource management. This complexity arises from operating across different countries, each with its own legal, economic, and cultural